

2010 LIST OF RELIGIOUS HOLY DAYS

- NOTES:**
1. The Ontario Public Service allows up to two days paid leave (under Special & Compassionate Leave) for all OPS regular (classified), OPSEU and AMAPCEO fixed term (unclassified) and OPSEU Seasonal employees to observe religious holy days identified on this list.
 2. Leaders and representatives of each religion shown on the list below have identified holy days in 2010 for their respective religions.
 3. When the religious holy days fall on a Saturday or Sunday, accommodation is necessary only if these dates are scheduled work days.

* Dates same every year

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2010
Anglican	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day and All Saints' Day, but would not likely require a full day off (half day, perhaps, to attend AM or PM service).	
Antiochian Orthodox Christian	Theophany	January 6, 2010
	Annunciation	March 25, 2010
	Good Friday	April 2, 2010
	Easter Sunday	April 4, 2010
	Pentecost	May 23, 2010
	Christmas	December 25, 2010
Apostolic Church in Canada	No religious holidays requiring absence from work beyond Statutory Holidays.	
Armenian <i>Note: Remaining Religious Observances follow Gregorian calendar</i>	Christmas	January 6, 2010
	Maundy Thursday	April 1, 2010
	Good Friday	April 2, 2010
	Easter	April 4, 2010
	Martyr's Day	April 24, 2010
Associated Gospel	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baptist	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baha'i	Baha'i New Year	March 21, 2010
	First Day of the Festival of Ridvan	April 21, 2010
	Ninth Day of the Festival of Ridvan	April 29, 2010
	Twelfth Day of the Festival of Ridvan	May 2, 2010
	The Declaration of the Bab	May 23, 2010
	The Ascension of Bahá u lláh	May 29, 2010
	The Martyrdom of the Bab	July 9, 2010

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	The Birth of the Bab	October 20, 2010
	The Birth of Bahá u lláh	November 12, 2010
Belorussian Autocephalous Orthodox	Christmas	No response to consultation request
	Epiphany	
	Annunciation	
	Good Friday	
	Easter	
	Ascension	
	Dormition	
Buddhist (Tibetan/Tengye Ling)	Tibetan's New Year (Losar)	Awaiting response from Religious Leader
	Tibetan Uprising Day	Awaiting response from Religious Leader
	Buddha's Enlightenment (Saka Dawa) Wesak	Awaiting response from Religious Leader
	His Holiness The Dalai Lama's Birthday *	*July 6, 2010
	Buddha's Descent from the Celestial Realm	Awaiting response from Religious Leader
	Festival of Lights	Awaiting response from Religious Leader
Buddhist (Theravada)	Temple Day (Canada)	January 1, 2010
	Shaka Day (New Year's Day)	April 13, 2010
	Buddha's Birth, Enlightenment and Demise Anniversary (Full Moon Day)	May 27, 2010
	Rainy (Vas) Retreat (Full Moon Day)	July 25, 2010
	Conclusion of the Rainy (Vas) Retreat (Full Moon Day)	October 22, 2010
Buddhist (Mahayana)	Buddha's Enlightenment (Mahayana)	January 22, 2010
	Lunar New Year(World Peace Prayer Service)/Chinese New Year	Awaiting response from Religious Leader
	Buddha's Parnivana	Awaiting response from Religious Leader
	Buddha's Birthday (Wesak)	Awaiting response from Religious Leader
	Ullambana (Ancestor's Day) *	*September 3, 2010
Buddhist (Riwoche Tibet)	Tibetan's New Year (Losar)	Awaiting response from Religious Leader
	Choe-kor Due-chen (1 st Turning of the Wheel of Dharma)	Awaiting response from Religious Leader

Note: In the Western world, festivals are generally celebrated on the Sunday nearest the actual date.

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	Buddha's Birth (Wesak)	Awaiting response from Religious Leader
	Buddha's Enlightenment (Saka Dawa)	Awaiting response from Religious Leader
	Buddha's Death (Pari Nirvana)	Awaiting response from Religious Leader
	His Holiness the Dalai Lama's Birthday*	*July 6, 2010
	Day of Offering (1 st full moon day of Tibetan New Year)	Awaiting response from Religious Leader
	Lhabab Duche	Awaiting response from Religious Leader
Catholic: Polish Catholic	No religious holidays requiring absence from work beyond Statutory Holidays	
Catholic: Roman Catholic	No religious holidays requiring absence from work beyond Statutory Holidays	
Catholic: Ukrainian Catholic	Christmas (Nativity)	January 7, 2010
	Epiphany (Theophany)	January 19, 2010
	Annunciation	April 7, 2010
	Good Friday	April 2, 2010
	Easter (Resurrection)	April 4, 2010
	Ascension (40 days after Easter, always on a Thursday)	May 13, 2010
	Pentecost	May 23, 2010
	St. Peter and Paul	July 12, 2010
	Dormition	August 28, 2010
Christadelphian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian and Missionary Alliance	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Assembly of Taiwan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Reformed Church of North America	Good Friday	April 2, 2010
	Easter Sunday	April 4, 2010
	Thanksgiving Day	October 11, 2010
	Christmas Day	December 25, 2010
Church of United Brethren in Christ	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Churches of Christ (includes Disciples of Christ and Christian Church)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Jesus Christ of Latter Day Saints	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

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Church of the Nazarene	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Scientology	Birthday of Founder, L. Ron Hubbard*	* March 13, 2010
Community of Christ (formerly Reorganized Church of Latter Day Saints)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Egyptian (Coptic) Orthodox	Christmas	January 7, 2010
	Baptism of Christ	January 19, 2010
	Good Friday	April 2, 2010
	Easter Eve	April 3, 2010
	Easter	April 4, 2010
	St. Mark's Feast (Patron Saint)	May 8, 2010
	Pentecost	May 23, 2010
	Coptic New Year	September 11, 2010
Estonian	Good Friday	April 2, 2010
	Christmas Eve	December 24, 2010
Ethiopian Orthodox	Ethiopian Christmas	January 7, 2010
	Epiphany	January 19, 2010
	Feast of Cana of Galilee	January 20, 2010
	Good Friday	April 2, 2010
	Easter	April 4, 2010
	Ethiopian New Year	September 11, 2010
Evangelical Baptist	Founding of the True Cross	September 27, 2010
	No religious holidays requiring absence from work beyond existing Statutory Holidays. However churches elect members to attend Fellowship Convention Day (first Wednesday in November) and Ontario Fellowship Day (first Tuesday in May) – members, if elected to attend, may request time off.	
Evangelical Fellowship	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Evangelical Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day, Reformation Day and All Saints' Day. These would not likely require a full day off but may involve an AM or PM worship service.	
Greek Orthodox	Epiphany Day	January 6, 2010

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<i>Note: Date given follow Gregorian calendar; some members may choose to follow Julian Calendar</i>	Lent (begins – 7 th Monday before Easter)	February 15, 2010
	Annunciation	March 25, 2010
	Palm Sunday (one Sunday before Easter)	March 28, 2010
	Orthodox Good Friday	April 2, 1010
	Orthodox Easter	April 4, 2010
	Orthodox Easter Monday	April 5, 2010
	Ascension Day (6 th Thursday after Easter)	May 13, 2010
	Pentecost	May 23, 2010
	Dormition	August 15, 2010
	Holy Cross Day	September 14, 2010
	Christmas	December 25, 2010
Hindu <i>Note: Specific dates may vary year to year based on the solar or lunar calendars. Dates can also vary depending on the time differential between Canada and India.</i>	Lohri (Punjab)	January 12, 2010
	Makarasankranti and Thai Pongal	January 13, 2010
	Vasanta Panchmi or Saraswati Puja (N. India)	January 20, 2010
	Mahashivarati (Lord Shiva)	February 11, 2010
	Holi	February 28, 2010
	Ram Navami	March 24, 2010
	Hanuman Jayanti	March 29, 2010
	Guru Purnima	July 25, 2010
	Raksha Bandhan (N. India)	August 24, 2010
	Sri Krisna Janam-Ashtmi	September 1, 2010
	Vinayaka Chaturthi for Lord Ganesha	September 10, 2010
	Durga Puja (Mahastami)	October 14, 2010
	Vitaya Dasami/Dussera	October 16, 2010
	Karva Chouth	October 26, 2010
Diwali/Lakshmi Puja	November 5, 2010	
Islam: Ahmadiyya	Jalsa Salana Canada (Annual Convention)	July 2, 3, 4, 2010

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<p><i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i></p>	Jumatul Wida (The last Friday in the month of Ramadan)	September 3, 2010
	Eid-ul-Fitr (Conclusion of the month of Fasting-Ramadan)	September 10, 2010
	Eid-ul-Adhia (Festival of Sacrifices-Next Day of Pilgrimage (Hajj))	November 17, 2010
<p>Islam: Dawoodi Bohora</p> <p><i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community.</i></p>	Mawlid un-Nabi	TBC
	Mi'raj al-Naby	July 8, 2010
	Nisf Sha'ban	July 26, 2010
	First of Ramadan	August 10, 2010
	Lailat-ul-Qadr	August 31, 2010
	Jum'atul-Wida (Akhar Juma)	September 3, 2010
	Eid-ul-Fitr (1st day after Ramadan)	September 9, 2010
	Day of Hajj (Day at Arafat)	November 15, 2010
	Eid-ul-Adha	November 17, 2010
	First of Muharram (New Year's Day)	December 7, 2010
	Ashura	December 16, 2010
<p>Islam: Ismaili</p> <p><i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i></p>	Eid-e-Navroz *	*March 21, 2010
	Eid-e-Milad (Birth of Prophet Muhammad)	February 26, 2010
	Imamat* (fixed date – unless it falls within month of mourning, then may vary)	*July 11, 2010
	Lalit-tul-Qadr (Night of Ascension 23 rd Day of Ramadan – day preceding or following Night of Prayers may be taken)	September 1, 2010
	Eid-ul-Fitr (1 st after Ramadan)	September 10, 2010
	Eid-ul-Adha	November 17, 2010
	Birth Of Iman*	*December 13, 2010
<p>Islam: Shi-'ah</p> <p><i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i></p>	First of Muharram (New Year's Day - 1430)	No response to consultation request
	Ashura	
	Mawlid un-Nabi	
	Mawlid Iman Zamana	
	Martyrdom of Iman Ali	

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	Laylatul Qadr	No response to consultation request
	Jumatul-Wida	
	Eid-UI-Fitr (1 st day after Ramadan)	
	Day of Hajj (Day at Arafat)	
	Eid-ul-Adha	
	Eid-e-Ghadir	
	First of Muharram (New Year's Day - 1431)	
Islam: Sunni	Fasting Begins – 1 st day of Ramadan	August 11, 2010
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Eid-ul-Fitr (one day) (At the end of Ramadan)	September 10, 2010
	Eid-ul-Adha	November 16, 2010
Jain Society of Toronto	Mahavir Janma Kalyanak	March 28, 2010
<i>Based on Lunar Calendar for Toronto</i>	Akshaya Tritiya	May 16, 2010
	Guru Purnima	July 25, 2010
	Paryushan Parva Begins	September 4 & 5, 2010
	Samvantsari (Day of Forgiveness) Paryushan Ends	September 11 & 12, 2010
	Dashlaxana Parva Begins	September 13, 2010
	Anant Chaturdasi	September 22, 2010
	Kshmavani (Day of Forgiveness) Daslakshana Ends	September 23, 2010
	Mahavir Nirvan-Diwali	November 5, 2010
	Gnan Panchami (Day of Knowledge)	November 10, 2010
	Dev Diwali	November 17, 2010
	Maun Jiyaras (Agiyaras)	December 17, 2010
Jehovah's Witnesses	Memorial of Christ's Death (follows the Jewish Calendar-Nisan 14 th) April 17, 1992	March 30, 2010
<i>Note: Members participate in the Annual District International Assembly (3-4 days) and two Annual Circuit Assemblies. Dates are scheduled locally; while not religious holidays they would require accommodation.</i>		
Jewish: Conservative	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	March 30, 31 & April 5 & 6, 2010

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<i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Shavuot/Pentecost (2 days)	May 19 and 20, 2010
	Rosh Hashanah / New Year (2 days)	September 9 & 10, 2010
	Yom Kippur / Day of Atonement (1 day)	September 18, 2010
	Sukkot (Tabernacles 1 st , 2 nd , 8 th , 9 th Days)	September 23, 24, 30 & October 1, 2010
Jewish: Orthodox <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Purim	February 28, 2010
	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	March 30 & 31 & April 5 & 6, 2010
	Yom ha-Shoah	May 1, 2010
	Shavuot/Pentecost (2 days)	May 19 & 20, 2010
	Tisha B'Av	July 20, 2010
	Rosh Hashanah / New Year (2 days)	September 9 & 10, 2010
	Yom Kippur /Day of Atonement (1 day)	September 18, 2010
	Succot (1 st , 2 nd Days)	September 23 & 24, 2010
	Shemini Atzeret/Simchat Torah (2 days)	September 30 & October 1, 2010
	Hanukkah	December 2-9, 2010
Jewish: Reform <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Purim	February 28, 2010
	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	March 29 & 30; April 5 & 6, 2010
	Yom ha-Shoah	April 11, 2009
	Shavuot/Pentecost	May 9, 2010
	Rosh Hashanah / New Year (2 days)	September 9 & 10, 2010
	Yom Kippur / Day of Atonement (1 day)	September 18, 2010
	Succot	September 23-29, 2010
	Simchat Torah	September 30, 2010
	Hanukkah	December 2-9, 2010
Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Macedonian Orthodox	Christmas	January 7, 2010
	New Year	January 14, 2010
	Theophany – Baptism of our Lord	January 20, 2010

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	Good Friday	April 2, 2010
	Easter Sunday	April 4, 2010
	Easter Monday	April 5, 2010
	Pentecost Holy Trinity	May 23, 2010
	St. Clement of Oris – Patron Day	December 8, 2010
Mennonite	Ash Wednesday Evening	February 17, 2010
	Maundy Thursday Evening	April 1, 2010
	Good Friday	April 2, 2010
	Easter Sunday	April 4, 2010
	Christmas Eve	December 24, 2010
	Christmas	December 25, 2010
Methodist Churches (e.g. Free Methodist, Evangelical)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Missionary Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Native Peoples/Aboriginal Peoples <i>Each band may have unique spiritual observances, which, while not "Religious Holiday", may require accommodation up to the maximum two days paid leave.</i>	First Nation's Day	June 21, 2010
New Dawn Moravian Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
New Apostolic	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Pentecostal	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
People's Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Presbyterian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Quakers	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Reformed Church of Canada	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Romanian St. George Orthodox	Epiphany *	*January 6, 2010
	St. John The Baptist *	*January 7, 2010
	The Three Holy Hierarchs: Basil, Gregory and John *	*January 30, 2010

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	Presentation of our Lord in the Temple *	*February 2, 2010
	Annunciation *	*March 25, 2010
	Orthodox Good Friday	April 2, 2010
	Orthodox Easter	April 4, 2010
	Orthodox Easter Monday	April 5, 2010
	St. Constantine and his Mother Helen *	*May 21, 2010
	Ascension Day	May 13, 2010
	Pentecost	May 23, 2010
	Nativity of St. John the Baptist *	*June 24, 2010
	St. Peter and Paul *	*June 29, 2010
	Prophet Elijah *	*July 20, 2010
	Transfiguration *	*August 6, 2010
	Dormition *	*August 15, 2010
	Nativity of the Birth Giver of God *	*September 8, 2010
	Holy Cross Day *	*September 14, 2010
	Ven. Mother Parascheva of Jassy *	*October 14, 2010
	Great Martir Demetrios *	*October 26, 2010
	Arch Angels Michael and Gabriel *	*November 8, 2010
	Presentation of the Mother of God in the Temple *	*November 21, 2010
	Holy Apostle Andrew *	*November 30, 2010
	St. Nicholas *	*December 6, 2010
	Christmas * (3 days)	*December 25, 26 & 27, 2010
Russian Orthodox Church Dates as per Julian (Old) Calendar	Christmas Eve *	*January 6, 2010
	Christmas *	*January 7, 2010
	Epiphany Day *	*January 19, 2010
	Meeting of Our Lord *	*February 15, 2010
	Palm Sunday	March 28, 2010

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	Orthodox Good Friday	April 2, 2010
	Orthodox Easter	April 4, 2010
	Orthodox Easter Monday	April 5, 2010
	Annunciation *	*April 7, 2010
	Ascension Day	May 13, 2010
	Pentecost	May 23, 2010
	St. Apostles or Peter and Paul Day *	*July 12, 2010
	Transfiguration *	*August 19, 2010
	Dormition *	*August 28, 2010
	Nativity of the Mother of God *	*September 21, 2010
	Holy Cross Day *	*September 27, 2010
	Protection of the Holy Virgin *	*October 14, 2010
	Arch Angel Michael * (St. Michael Day)	*November 21, 2010
	Entry of the Holy Virgin into the Temple *	*December 4, 2010
	St. Nicholas *	*December 19, 2010
Salvation Army	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Serbian Orthodox <i>"Slava" – St. Patron Day, one day per year; a religious observance between priest and parishioners. Most common are: St. John the Baptist – Jan 20; St. George – May 6, St. Michael Archangel – Nov. 21; St. Nicholas – Dec 19</i>	Christmas Eve	January 6, 2010
	Christmas	January 7, 2010
	Serbian New Year's Eve	January 13, 2010
	Epiphany	January 19, 2010
	St. Sava	January 27, 2010
	Good Friday	April 2, 2010
	Easter Sunday (Pascha)	April 4, 2010
	Easter Monday	April 5, 2010
Pentecost	May 23, 2010	
Seventh Day Adventists	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

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Sikh	Birthday of Guru Gobind Singh	January 5, 2010
	Maghi	January 13, 2010
	Hola Mohalla	March 1, 2010
	Baisakhi	April 14, 2010
	Martyrdom of Guru Arjan Dev	June 16, 2010
	Parkash	September 1, 2010
	Diwali	November 5, 2010
	Installation of Holy Scriptures as Guru Granth Sahib	October 20, 2010
	Birthday of Guru Nanak Dev	November 21, 2010
	Martyrdom of Guru Tegh Bahadur	November 24, 2010
	Martyrdom Sahibzada Ajit Singh & Jujhar Singh	December 21, 2010
	Martyrdom Sahibzada Fatch Singh & Zorawar Singh	December 26, 2010
Ukrainian Orthodox	Christmas Eve *	*January 6, 2010
	Christmas *	*January 7, 2010
	New Year (Julian)	January 14, 2010
	Feast of Epiphany/Eve	January 18, 2010
	Epiphany Day	January 19, 2010
	Palm Sunday	March 28, 2010
	Good Friday	April 2, 2010
	Easter Sunday	April 4, 2010
	Easter Monday	April 5, 2010
	Annunciation Mother of God (St. Mary)	April 7, 2010
	Pentecost	May 23, 2010
	Transfiguration of the Lord	August 19, 2010
Dormition Mother of God	August 28, 2010	
Unitarian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
United Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

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Wesleyan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wiccan <i>Note: Evening observances commence at sundown. Solstice observances commence at sunrise</i>	Imbolc (Sunset to Sunset)	February 2, 2010
	Ladyday	March 20, 2010
	Beltane (Sunset to Sunset)	April 30 – May 1, 2010
	Litha	June 21, 2010
	Lammas (Sunset to Sunset)	August 2, 2010
	Harvestide	September 22, 2010
	Samhain (Sunset to Sunset)	October 31 – November 1, 2010
	Yule	December 21, 2010
Worldwide Church of God	Lord's Supper – Evening	March 28, 2010
	Celebration of Jesus' Resurrection	March 29, 2010
	First Day of Unleavened Bread	March 30, 2010
	Last Day of Unleavened Bread	April 5, 2010
	Day of Pentecost	May 23, 2010
	Feast of Trumpets	September 9, 2010
	Day of Atonement	September 18, 2010
	First Day of the Festival of Tabernacles	September 23, 2010
	Last Great Day of the Festival	September 30, 2010
	Celebration of Jesus' Birth	December 25, 2010
Zoroastrian <i>Note: Nowruz occurs on one day between the 19th and 22nd, traditionally it is listed as the 21st but it can be celebrated on one of the other days instead.</i> <i>Note: Dates will change as Zoroastrians follow a 365-day calendar without leap year day.</i> (F) Fasli – Seasonal (S) Shenshahi – Royal	Jashn-E-Sadeh (F)	January 23, 2010
	Nowruz (F)	March 21, 2010
	Birthday of Prophet Ashu Zarthusht (F)	March 26, 2010
	Farvardingan (F)	April 8, 2010
	Death Anniversary of Prophet Ashu Zarthusht (S)	May 26, 2010
	Norooz (New Year) (S)	August 19, 2010
	Birthday of Prophet Ashu Zarathushtra (S)	August 24, 2010
	Farvardigan (S)	September 6, 2010

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	Mehregan (F)	October 2, 2010
	Death Anniversary of Prophet Ashu Zarathushtra (F)	December 26, 2010

Disclaimer: The List of Religious Holy Days (List) is developed specifically for the purpose of internal administration of the Ontario Public Service Religious Holidays Policy for Ontario Public Service employees. It is not a public document. The events and dates shown on the List reflect the exact information received from representatives of each faith regarding Holy Days that, in their view, will require their followers' absence from work for religious observance purposes. The OPS does not make any representation as to the validity or accuracy of the information provided. Concerns expressed about events and dates are referred to source faith representatives for clarification, and where applicable, amendments will occur.

Non-OPS users may, of their own volition, request copies of the List for their leave administration purposes. List updates will not be issued automatically. The OPS will not serve as the arbiter of administrative issues or concerns that such users may experience with respect to any differences between charts in their possession and the current chart posted on the internal OPS HROpenweb (intranet) site.

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