

Contract Update

Issue 2 - June 25, 2009

A Newsletter for College Managers about Contract Negotiations

Keeping You Informed

Contract Update is a periodical newsletter from your Academic Bargaining Team to keep you informed on progress made or when significant events occur during collective bargaining. The English and French versions of this newsletter are also posted on the College Compensation and Appointment Council's website at www.theCouncil.on.ca.

Bargaining Update

The Bargaining Teams met on June 8, 9 & 10 and on June 22, 23 & 24. The teams had extensive discussions on a number of proposals over these three-day sessions. They discussed at some length the recommendations contained in the [Joint Workload Task Force Report](#). These recommendations are guiding the parties in their discussions around the workload issues. The Union has tabled a number of its proposals and we hope to receive the remainder of the Union's proposals in the days ahead. The Management Bargaining Team has submitted all of its non-monetary proposals. We were encouraged by the Union's interest to reach an agreement in a timely fashion, which is our goal as well.

Bargaining Values

Management developed its proposals based on the following values:

- We will make every effort to maintain and improve the working environment for our faculty so that they have every opportunity to contribute to our students' success.
- We acknowledge that Colleges are public institutions and the importance of maintaining our responsibility and accountability to the public we serve.
- We need to ensure students can easily access our programs when and where they need them.
- We wish to encourage academic excellence for our learners.
- We endorse innovation and creativity in bringing resolution to the issues.
- We will maintain the highest degree of integrity.
- We will be working towards a sustainable positive bargaining relationship with the Union and its members through co-operation and problem solving with the employees' bargaining agent.

Next Steps

We will be meeting with the Union on the following dates: July 15, 16 & 17 and July 22, 23 & 24. Hopefully a number of issues will be resolved at that time. We will keep you updated as negotiations progress.

Members of Your Bargaining Team

Rachael Donovan, Chair, Senior Vice-President, Fleming College

Nancy Hood, Vice-Chair, Executive Director, Human Resources, George Brown College

George Burton, Vice President, Enrolment Management and Student Services, Loyalist College

Renée Kenny, Associate Vice-President, Business Development, Centennial College

Glenn Toikka, Vice-President Finance and Administration, Cambrian College

Wallace Kenny, Partner, Hicks Morley

Don Sinclair, Executive Director, Council

Morris Uremovich, Associate Director, Council

Your Opinion

We are interested in what you have to say and welcome your opinion. Please feel free to contact any member of the Management Bargaining Team or submit your views in writing to: www.theCouncil.on.ca.