

# Contract Update

A Newsletter for College Managers about Contract Negotiations

## Keeping You Informed

Contract Update is a periodical newsletter from your Academic Bargaining Team to keep you informed on progress made or when significant events occur during collective bargaining. The English and French versions of this newsletter are also posted on the College Compensation and Appointment Council's website at [www.theCouncil.on.ca](http://www.theCouncil.on.ca).

## Bargaining Update

The Bargaining Teams met on July 15, 16 & 17 and on July 22, 23 & 24. Both teams tabled all of their respective non-monetary proposals and reached agreement on a few items. In addition to other proposals, Management has submitted a comprehensive workload package which takes into consideration the recommendations contained in the [Joint Workload Task Force Report](#). The Union has also tabled significant proposals on workload and other matters. It is hoped that the parties' issues can be resolved in a mutually beneficial manner. At this point in the bargaining, it would not assist the negotiations to provide detailed disclosure of the issues as they are under discussion.

## Conciliation

The parties have agreed jointly to request the Ministry of Labour to appoint a conciliation officer to assist the parties in bargaining. The parties expect the conciliator will join us in mid-August.

## Next Steps

We will be meeting with the Union on the following dates:

- August 12, 13 & 14
- August 19, 20 & 21
- August 25 to 31

We remain committed to a timely settlement.

## Members of Your Bargaining Team

- **Rachael Donovan**, Chair, Senior Vice-President, Fleming College
- **Nancy Hood**, Vice-Chair, Executive Director, Human Resources, George Brown College
- **George Burton**, Vice President, Enrolment Management and Student Services, Loyalist College
- **Renée Kenny**, Associate Vice-President, Business Development, Centennial College
- **Glenn Toikka**, Vice-President Finance and Administration, Cambrian College
- **Wallace Kenny**, Partner, Hicks Morley
- **Don Sinclair**, Executive Director, Council
- **Morris Uremovich**, Associate Director, Council

## Your Opinion

We are interested in what you have to say and welcome your opinion. Please feel free to contact any member of the Management Bargaining Team or submit your views in writing to: [info@theCouncil.on.ca](mailto:info@theCouncil.on.ca).