

# Contract Update

Issue 4 – September 3, 2009

A Newsletter for College Managers about Contract Negotiations

## Keeping You Informed

Contract Update is a periodical newsletter from your Academic Bargaining Team to keep you informed on progress made or when significant events occur during collective bargaining. The English and French versions of this newsletter are also posted on the College Compensation and Appointment Council's website at <http://www.theCouncil.on.ca/>.

## Bargaining Update

A settlement in academic bargaining has not yet been reached. The Ministry of Labour's conciliator recommended that both sides recess for several weeks to consider the positions that have been tabled. Both sides have tabled initial monetary offers. Both sides have also tabled proposals that take into consideration the recommendations of the [Joint Workload Task Force Report](#).

Obviously, the challenging economic environment is having a significant impact on negotiations. We are working with the Union to reach a responsible settlement in this environment.

It would not assist the negotiations to provide detailed disclosure of the issues as they are under discussion.

## Next Steps

We will be meeting with the Union on the following dates:

- October 20, 21 & 22
- November 10, 11 & 12

We continue to work toward a negotiated settlement.

## Members of Your Bargaining Team

- **Rachael Donovan**, Chair, Senior Vice-President, Fleming College
- **Nancy Hood**, Vice-Chair, Executive Director, Human Resources, George Brown College
- **George Burton**, Vice President, Enrolment Management and Student Services, Loyalist College
- **Renée Kenny**, Associate Vice-President, Business Development, Centennial College
- **Glenn Toikka**, Vice-President Finance and Administration, Cambrian College
- **Wallace Kenny**, Partner, Hicks Morley
- **Don Sinclair**, Executive Director, Council
- **Morris Uremovich**, Associate Director, Council

## Your Opinion

We are interested in what you have to say and welcome your opinion. Please feel free to contact any member of the Management Bargaining Team or submit your views in writing to:

[info@theCouncil.on.ca](mailto:info@theCouncil.on.ca).